

OUR COMMITMENT TO SUSTAINABILITY

Our sustainability vision is to create leading examples of sustainable urban renewal by adopting three key sustainability objectives:

- 1. Achieving sustainable design excellence;
- 2. Developing community legacy; and
- 3. Enhancing the local natural environment.

Furthermore, RDA is committed to meeting leading sustainability benchmarks. Our proposed sustainability targets, which sit under our three key pillars Environmental, Social & Governance (ESG) objectives are tabled below.

We design and create efficient buildings with unprecedented quality	We are an active part of our community	We act responsibly, ethically and lawfully
 We strive for premium indoor environment quality by maximizing natural light and promoting cross-ventilation We optimize the building envelope (including shading, insulation and glazing) to create warm, comfortable living spaces in winter and direct heat gain in summer We strive to improve and enhance water conservation and renewable energy sources We source responsible, environmentally certified materials to minimize the impact of our development We assess and evolve building practices to optimize consumption and production 	 We provide legacy spaces for the local community to enjoy We promote recycling through direct community engagement We make economic contributions to society through investment, taxes and employment We collaborate with non-for-profit charities to support the local community through donation 	 We educate and promote personnel development through real-world experiences We encourage and promote innovative thinking We believe in equality and inclusion within our team and the teams of our working partners



OUR COMMITMENT TO UN SUSTAINABLE DEVELOPMENT GOALS

In addition, we are committed to aligning our processes and performance to determined UN Sustainable Development Goals (UN SDGs).



OUR COMMITMENT TO ESG RISK MANAGEMENT

At RDA, we view the consideration of Environmental, Social and Governance (ESG) factors as an essential and key driver of the way we conduct our business. Whether we are managing ESG-related risks or working collaboratively to effect positive change within our communities, we seek to run our company with the utmost responsibility for the benefit of all of our stakeholders.

We have adopted the world-leading Sustainability Accounting Standards Board (SASB) framework to identify potential ESG risks for our business and developed a strategy to address and mitigate each risk. We are committed to world-best-practice ESG risk management to ensure our property developments and business operations are de-risked to the highest international standards.

External Technical Consultant Support

This process is being managed and audited by our advisors <u>ESG Responsible Investments</u> to deliver a material risk management report and management framework, and by our consultants <u>Sustainable Future Group</u> to deliver sustainable design and management services.



